Vision and Mission

**eta College** is the first choice private provider for sport and exercise qualifications.

We provide accredited learning programmes in sport or fitness, which lead to registered qualifications.

**eta** learning programmes assure the following:

- **Accredited qualifications:** Higher education programmes are accredited by the Council for Higher Education (CHE) and occupational programmes are accredited by the Culture, Arts, Tourism, Hospitality and Sport Education and Training Authority (CATHSSETA).

- **A variety of learning options:** Programmes are run full time, part time or online.

- **Total Immersion:** The campuses, the staff, the learning systems and academic materials are designed to provide students with a motivating and holistic learning experience.

- **eta** creates theoretical and practical learning opportunities for students to achieve their assessment criteria and be ready to enter the workplace.

- **Knowledge and skills:** **eta** learning systems strive to be the best at empowering students to convert theory from the textbook to application in the field and competence in the workplace.

- **Employment opportunities:** Learning programmes provide graduates with the best qualification for job applications, for improvement in their current employment or the confidence to start their own practices in fitness, management and sports.

- **Self-improvement:** Learning programmes provide self-improvement through enhanced knowledge and applied skills.

"My time as a sports management student has taught me a lot about the industry and has opened my eyes to new opportunities."

- Kelly
About us

**eta** prides itself on being the leader in educational programmes for the sport and fitness industry. As a single-purpose sport and fitness college, we dedicate ourselves to providing dynamic learning programmes that lead to internationally benchmarked qualifications.

Our occupational programmes are approved by CATHSSETA and our higher education programmes are accredited by the CHE. Our qualifications are registered on the National Qualifications Framework (NQF) by the South African Qualifications Authority (SAQA).

In fulfilling our accreditation criteria, our higher education campuses are registered with the Department of Higher Education and Training (DHET) as a private higher education institution.

To ensure that we meet the needs of sport and fitness in South Africa, **eta** is also a licensed service provider with Sport and Recreation South Africa (SRSA).

Our qualifications are benchmarked against international best practice in sport and fitness; thus our graduates are able to find employment in South Africa and all over the world.

Students can study coaching science, fitness or sports management.

There is the option of pursuing full time studies, which is ideal for the school leaver; part time studies, which is great for those wanting to make a career change or learn more about their field of interest. For those wanting flexibility with their studies, online learning is a perfect solution.

"Having the opportunity to enrol for the first year Fitness Certificate Course allowed what was a fun and social discipline of fitness training to grow into a business, bringing me to start up my company as full time personal trainer, committing to my clients with excellence and dedication."

- Alex

**eta** distinguishes itself by being a specialist sport and fitness college that totally immerses its students in their subject matter of sport, fitness or sport management.

We balance classroom theory and research with practical learning and work-based experience.

Our students leave us fitter, stronger than when they started and they graduate skilled and ready for the workplace.

DHET registered **eta** sites are Bloemfontein, Cape town, Durban, George, Johannesburg, Pretoria, and Stellenbosch.

We have additional sites offering CATHSSETA accredited programmes in Dubai, East London, Mauritius, Namibia, Port Elizabeth, and soon Botswana.
**History**

*eta* has become a highly respected international education provider offering learning towards registered qualifications.

*eta* College was launched in 1983 to meet the education needs of the fast developing health and fitness industry.

In 1994 the directors, Linda Halliday and Dr Steve Harris took over the *eta* from Dr Malcolm Marrison who founded the organisation.

*eta* evolved into a fully-fledged private college offering courses all over South Africa. Our graduates are able to work anywhere in the world in the sport, fitness, recreation and leisure industries.

We also saw new demands emerging from our education department, with new legislation and regulations that governed education and these regulatory changes affected education in sport, bringing greater demands for rigorous quality assurance in education.

At *eta*, we pride ourselves on having developed our quality management systems to meet the needs of our quality assurors and the Department of Higher Education and Training (DHET).

*eta* is now the leading provider of courses for fitness, coaching science and management qualifications in sport, recreation and fitness.

Our programmes also address the capacity building and transformation needs of the South African society.

This is done through *eta* Special Projects which caters for learnerships, skills programmes and workplace training in sport, recreation or fitness.

**International Comparability**

All *eta* qualifications are benchmarked against qualifications in Australia, Canada, Great Britain, New Zealand and the USA showing substantial degrees of similarity.

*eta* qualifications are accepted internationally in countries where we have campuses or where the Register for Exercise Professionals (REPS) is established. We have been enabling graduates to launch their careers in fitness, sport coaching and the business of sport since 1984.

**Mode of delivery**

We have developed a world class education process which is supported by technology and consists of theory, application and practise in the field. This ensures that graduating students are ready for their careers.

**Language Policy and Mode of Instruction**

The language of instruction is English.

The mode of instruction is contact with full time classes and accelerated learning in our part time classes.

Distance learning is an alternative mode of instruction.
Careers in fitness

People qualified in fitness training work as personal trainers or instructors in gyms, sport clubs, hotels, spas and even cruise liners. Others organise workplace wellness and fitness and many choose to run their own gym or studio.

CHE ACCREDITED PROGRAMMES

**Qualification**
DIPLOMA IN SPORT AND EXERCISE

**Accreditation status**
Accredited

**Course description**
Level 6, 3-year Learning Programme

This course provides theoretical and practical education along with relevant sport and fitness related field training.

Qualifying students are able to:

- Apply the science of testing and evaluation to the design, management and implementation of sport skills and technique-based training programmes
- Design, implement and manage safe and effective sport conditioning and/or performance-based exercise programmes
- Use current information technology to analyse, interpret, and prescribe correct movement patterns, sporting tactics and movement execution
- Coach a chosen sport by applying professional coaching principles
- Design and periodise safe and effective sport performance programmes
- Synthesise theoretical and scientific theory of coaching and/or exercise science into a practically applied training or conditioning programme

**Elective**
The area of specialisation is sport skills and conditioning coach.

**CHE approved sites to offer this programme**
Cape Town, Durban, George, Johannesburg, Pretoria, Stellenbosch

**Qualification**
HIGHER CERTIFICATE IN FITNESS

**Accreditation status**
Accredited

**Course description**
Level 5, 1-year Learning Programme

This course provides theoretical and practical education along with relevant fitness related field training.

Qualifying students are able to:

- Operate professionally in a fitness environment, in consideration of safety and risk factors
- Provide risk screening, assessment and fitness testing
- Design and conduct exercise programmes
- Lead and instruct safe and effective exercise sessions or routines

**Elective**
The elective is personal training.

**CHE approved sites to offer this programme**
Bloemfontein, Cape Town, Durban, George, Johannesburg, Pretoria, Stellenbosch
Qualification
ADVANCED CERTIFICATE IN FITNESS
Sport Conditioning

Accreditation status
Accredited

Course description
Level 6, 1-year Learning Programme

The programme provides theoretical and practical education with relevant specialised fitness training for those who want to work as Sport Conditioning Coaches.

Qualifying students are able to:

- Screen, assess, and fitness test for sport performance
- Design and periodise safe and effective sport performance programmes
- Implement and manage safe and effective sport conditioning and/or performance-based exercise programmes
- Demonstrate knowledge of health and safety standards and professional scopes of practice

Elective
The elective is sport conditioning coach.

CHE approved sites to offer this programme
Cape Town, Durban, George, Johannesburg, Pretoria, Stellenbosch

Qualification
ADVANCED CERTIFICATE IN FITNESS
Special Populations

Accreditation status
Accredited

Course description
Level 6, 1-year Learning Programme

The programme provides theoretical and practical education with relevant specialised fitness training for those who want to work as Exercise Specialists.

Qualifying students are able to:

- Screen, assess, and fitness test for special population groups
- Design, implement and manage safe and effective exercise programmes for special populations
- Plan exercise sessions based on clients' abilities, needs, and goals
- Demonstrate knowledge of health and safety for each population group
- Provide educated advice and support in terms of health, lifestyle, and exercise management

Elective
The elective is exercise programme design for pregnant clients, children and youth, older adults, and overweight clients.

CHE approved sites to offer this programme
Cape Town, Durban, George, Johannesburg, Pretoria, Stellenbosch
CATHSSETA ACCREDITED PROGRAMMES

Qualification
NATIONAL CERTIFICATE IN FITNESS

Accreditation status
Accredited

Course description
Level 5, 1-year Learning Programme

This course provides theoretical and practical education along with relevant fitness related field training.

Qualifying students will be able to:

- Design and implement physical activity programmes for apparently healthy individuals or groups
- Screen, fitness test and monitor health related fitness programmes
- Refer to appropriate health care professionals
- Promote and provide occupational health and safety in their practices
- Provide advice on nutrition, wellness and exercise motivation
- Demonstrate entrepreneurial skills to run and manage their own small business or business unit

Elective
The elective is personal training.

Sites offering this programme
East London, Nelspruit, Port Elizabeth, Distance Learning

Occupational Qualification
CERTIFICATE: PERSONAL TRAINER

Accreditation status
Accredited

Course description
Level 5, 10-month Learning Programme

The programme provides current and well-researched education in exercise science along with applied knowledge and skills.

Qualifying students are able to:

- Screen, assess and motivate clients
- Design and implement physical activity programmes for apparently healthy populations
- Instruct exercise to individuals and groups
- Promote an awareness of nutritional principles
- Demonstrate entrepreneurial skills and manage their own business or unit in a fitness facility

Sites offering this programme
Cape Town, Durban, George, Johannesburg, Pretoria, Stellenbosch, East London, Nelspruit, Port Elizabeth, Dubai, Distance Learning
Qualification
NATIONAL DIPLOMA IN FITNESS
Sport Conditioning

Accreditation status
Accredited

Course description
Level 5, 2-year Learning Programme

The programme provides theoretical and practical education with relevant specialised fitness training for those who want to work as Sport Conditioning Coaches.

Qualifying students are able to:
- Design and implement physical activity programmes for apparently healthy populations as well as special populations
- Screen, assess and motivate clients
- Instruct and teach health related fitness programmes to special populations
- Provide advice on stress management, nutrition and lifestyle management
- Demonstrate entrepreneurial skills and manage their own business or unit in a fitness facility

Electives
The specialisation is sport fitness conditioning, periodization, talent ID as well as skills and tactics for sport.

Sites offering this programme
East London, Nelspruit, Port Elizabeth, Distance Learning

Qualification
NATIONAL DIPLOMA IN FITNESS
Exercise Specialist

Accreditation status
Accredited

Course description
Level 5, 2-year Learning Programme

The programme provides theoretical and practical education with relevant specialised fitness training for those who want to work as Exercise Specialists.

Qualifying students are able to:
- Design and implement physical activity programmes for apparently healthy populations as well as special populations
- Screen, assess and motivate clients
- Instruct and teach health related fitness programmes to special populations
- Provide advice on stress management, nutrition and lifestyle management
- Demonstrate entrepreneurial skills and manage their own business or unit in a fitness facility

Electives
The specialisation is exercise programme design for pregnant clients, children and youth, older adults and overweight clients.

Sites offering this programme
East London, Nelspruit, Port Elizabeth, Distance Learning
Occupational Qualification
CERTIFICATE: FITNESS INSTRUCTOR

Accreditation status
Accredited

Course description
Level 4, 4-month Learning Programme

The course provides up to date and well-researched principles of exercise science along with practical learning that will provide the knowledge and skills required to work as a Fitness Instructor.

Qualifying students are able to:
- Apply knowledge of anatomy and physiology to exercise training
- Recommend an exercise programme or fitness activity to facility members
- Supervise the use of a fitness facility and its equipment
- Instruct exercise to individuals and groups

Sites offering this programme
Cape Town, Durban, George, Johannesburg, Pretoria, Stellenbosch, East London, Nelspruit, Port Elizabeth, Dubai, Distance Learning

Occupational Qualification
CERTIFICATE: YOGA TEACHER (RYT 200)

Course description
6-month Learning Programme

The programme provides current and well-researched education in exercise science along with applied knowledge and skills.

Qualifying students are able to:
- Apply knowledge of anatomy and physiology to yoga classes
- Plan yoga classes that include traditional physical and mental disciplines of yoga
- Demonstrate knowledge of yoga asana techniques and teaching methodologies
- Instruct yoga classes

Sites offering this programme
Cape Town, Johannesburg, Pretoria

Occupational Qualification
SKILLS CERTIFICATE: GROUP EXERCISE INSTRUCTOR

Accreditation status
Accredited

Course description
Level 4, 1-month Learning Programme

The programme provides current and well-researched education in exercise science along with applied knowledge and skills.

The programme allows students to choose their area of interest in instructing, namely, Pilates Mat; Indoor Cycling or Yoga.

Qualifying students are able to:
- Apply knowledge of anatomy and physiology to exercise training
- Lead and instruct exercise classes to music
- Lead and instruct exercise to individuals and groups

Sites offering this programme
Cape Town, Durban, George, Johannesburg, Pretoria, Stellenbosch, East London, Nelspruit, Port Elizabeth, Dubai, Distance Learning

Occupational Qualification
SKILLS CERTIFICATE: PILATES INSTRUCTOR

Accreditation status
Accredited

Course description
Level 5, 6-month Learning Programme

The programme provides current and well-researched education in exercise science along with applied knowledge and skills.

Qualifying students will be able to:
- Screen and test health related fitness
- Recommend an exercise programme or activity
- Instruct Pilates exercise to individuals and groups
- Promote an awareness of nutritional principles

Sites offering this programme
George, Port Elizabeth
The following tables indicate the vertical and horizontal learning paths and where the learning programmes for Occupational qualifications fit in the learning path for fitness qualifications. Table 1 depicts the relationship to higher qualifications and the vertical pathway that students could take to achieve higher levels of learning.

### Table 1

<table>
<thead>
<tr>
<th>REFPSA Professional Designation</th>
<th>CHE &amp; CATHSSETA Qualifications</th>
<th>Credits</th>
<th>NQF level</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Exercise Specialist&lt;br&gt;• Sport Conditioning Coach</td>
<td>Diploma in Sport and Exercise (CHE)</td>
<td>370</td>
<td>6</td>
</tr>
<tr>
<td>• Exercise Specialist&lt;br&gt;• Sport Conditioning Coach</td>
<td>National Diploma in Fitness (CATHSSETA)</td>
<td>247</td>
<td>5</td>
</tr>
<tr>
<td>Sport Conditioning Coach</td>
<td>Advanced Certificate in Fitness: Special populations (CHE)</td>
<td>120</td>
<td>6</td>
</tr>
<tr>
<td>Exercise Specialist</td>
<td>Advanced Certificate in Fitness: Special populations (CHE)</td>
<td>120</td>
<td>6</td>
</tr>
<tr>
<td>Personal Trainer</td>
<td>National Certificate in Fitness (CATHSSETA)</td>
<td>137</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>Higher Certificate in Fitness (CHE)</td>
<td>137</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>Certificate: Personal Trainer (CATHSSETA)</td>
<td>86</td>
<td>5</td>
</tr>
<tr>
<td>Pilates Instructor</td>
<td>Skills Certificate/Certificate: Pilates Instructor (CATHSSETA)</td>
<td>55</td>
<td>5</td>
</tr>
<tr>
<td>Fitness Instructor</td>
<td>Skills Certificate/Certificate: Fitness Instructor (CATHSSETA)</td>
<td>28</td>
<td>4</td>
</tr>
<tr>
<td>Group Exercise Instructor</td>
<td>Skills Certificate/Certificate: Group Exercise Instructor (CATHSSETA)</td>
<td>15</td>
<td>4</td>
</tr>
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</table>

Table 2 (a) and (b) indicate potential horizontal paths that a student could take and the potential options for additional qualifications at level 4 or 5.

### Table 2 (a)

<table>
<thead>
<tr>
<th>Horizontal articulation</th>
<th>Vertical articulation CATHSSETA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NQF level</td>
</tr>
<tr>
<td>Further Education and Training Certificates in Fitness / Dance Instruction / Coaching</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Table 2 (b)

<table>
<thead>
<tr>
<th>Horizontal articulation</th>
<th>Vertical articulation CATHSSETA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NQF level</td>
</tr>
<tr>
<td>Nat. Dipl: Fitness (240 credits)</td>
<td>5</td>
</tr>
<tr>
<td>Nat. Cert: Coaching Science (120 credits)&lt;br&gt;Nat. Cert: Fitness (137 credits)</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Careers in coaching

Some of our graduates of the coaching science qualification have gone on to become international coaches in soccer and the America’s Cup yacht race. Others work in sport clubs or start their own private sport coaching businesses.

CHE ACCREDITED PROGRAMMES

Qualification
ADVANCED CERTIFICATE IN COACHING SCIENCE

Accreditation status
Accredited

Course description
Level 6, 1-year Learning Programme

The course provides theoretical and practical education plus documented in-the-field training for coaching sport at intermediate to advanced level performers.

Qualifying students are able to:

- Identify, plan, and implement a skills training programme to improve technical performance
- Identify and assess correct/incorrect technique and plan and implement a corrective programme (up to club level)
- Coach a chosen sport by applying professional and coaching principles
- Analyse management principles and demonstrate their application in sport environments

Electives
Students can study one sport specialisation; rugby, football, hockey, cricket or netball.

CHE approved sites to offer this programme
Cape Town, Durban, George, Johannesburg, Pretoria, Stellenbosch

Qualification
HIGHER CERTIFICATE IN COACHING SCIENCE

Accreditation status
Accredited

Course description
Level 5, 1-year Learning Programme

This course provides theoretical and practical education plus guidelines for practical training for coaching of sport to beginner and intermediate level performers.

Qualifying students will be able to:

- Design appropriate conditioning programmes for sport
- Manage, health, safety and professional responsibilities in sport
- Apply communication and motivational skills to coaching
- Plan and implement professional coaching practices

Electives
Students can study one sport specialisation; rugby, football, hockey, cricket or netball.

CHE approved sites to offer this programme
Bloemfontein, Cape Town, Durban, George, Johannesburg, Pretoria, Stellenbosch
CATHSSETA ACCREDITED PROGRAMMES

**Qualification**
NATIONAL DIPLOMA IN COACHING SCIENCE

**Accreditation status**
Accredited

**Course description**
Level 5, 2-year Learning Programme

The course provides theoretical and practical education plus documented in-the-field training for coaching sport at intermediate to advanced level performers.

Qualifying students are able to:
- Coach at least one chosen sport to performers at intermediate to advanced level
- Provide advice on advanced fitness conditioning, sport specific testing, sports nutrition and the use of ergogenic aids as well as sport psychology
- Display appropriate coaching, communication and mentoring skills to assist performers with their planning and motivation towards their sport goals
- Develop talent identification and development programmes

**Electives**
Students are encouraged to continue with their sports and complete the sport federation coaching or technical officiating course (Level 1).

**Sites offering this programme**
East London, Nelspruit, Port Elizabeth, Distance Learning

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**Qualification**
NATIONAL CERTIFICATE IN COACHING SCIENCE

**Accreditation status**
Accredited

**Course description**
Level 5, 1-year Learning Programme

This course provides theoretical and practical education plus guidelines for practical training for coaching of sport to beginner and intermediate level performers.

Qualifying students will be able to:
- Coach sport to performers at beginner to intermediate level
- Provide advice on fitness conditioning programmes
- Demonstrate appropriate communication and coaching skills to assist performers with their planning and motivation for their sport goals
- Provide advice on the development of mental skills required for competition in sport
- Organise and administer sport events in a community

**Electives**
Students can study one sport specialisation: rugby, football, hockey, cricket or netball.

**Sites offering this programme**
East London, Nelspruit, Port Elizabeth, Distance Learning
Careers in sport management

Graduates from sport management can work in health clubs, spas and sport clubs or in provincial and national sport bodies, schools or universities.

CHE ACCREDITED PROGRAMMES

**Qualification**
DIPLOMA IN SPORT AND RECREATION MANAGEMENT

**Accreditation status**
Accredited

**Course description**
Level 6, 3-year Learning Programme

The course provides education, practical training and work related experience to prepare students for work in the fitness, recreation or sport management industry, regionally, nationally and internationally.

Qualifying students are able to:
- Manage a sport tournament
- Co-ordinate athlete and team support
- Manage a sport or fitness facility
- Apply administration and business management skills
- Engage in community sports development

**Electives**
Students choose two electives from the following: Sport tourism and Outdoor adventure; Multi sport club and Outdoor adventure; Sport market research; Fitness facility management; Sport skills development, Education & Training.

**CHE approved sites to offer this programme**
Cape Town, Durban, George, Johannesburg, Pretoria, Stellenbosch

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**Qualification**
HIGHER CERTIFICATE IN SPORT, RECREATION AND FITNESS MANAGEMENT

**Accreditation status**
Accredited

**Course description**
Level 5, 1-year Learning Programme

The course provides education, practical training and work related experience to prepare students for work in the field of sport management.

Qualifying students will be able to:
- Manage a sports tournament
- Co-ordinate athlete and team support
- Manage a sport or fitness facility
- Apply administration and business management skills
- Engage in community sport development
- Conduct sport specific marketing
- Demonstrate Information Management skills

**CHE approved sites to offer this programme**
Bloemfontein, Cape Town, Durban, George, Johannesburg, Pretoria, Stellenbosch
CATHSSETA ACCREDITED PROGRAMMES

Qualification
NATIONAL CERTIFICATE IN SPORT MANAGEMENT

Accreditation status
Accredited

Course description
Level 5, 1-year Learning Programme

The course provides education, practical training and work-related experience to prepare students for work in the field of sport management.

Qualifying students will be able to:

• Manage risk and the benefits of physical activity which includes understanding exercise and health management
• Demonstrate business and finance management skills
• Provide for occupational health and safety in a sport environment
• Manage a sport or fitness facility
• Plan, coordinate and implement sport tournaments or events
• Manage a sport team on tour

Sites offering this programme
East London, Nelspruit, Port Elizabeth, Distance Learning

"We want to applaud eta on a job well done; we the Sports Management 2nd year students really appreciate your effort, experience and work ethic you put in us."
- Cape Town 2nd year students
Special Projects

**eta** Special Projects is a division of **eta** that deals with education and training programmes that do not take place within a traditional campus environment.

**Learnerships and Skills Programmes**

All organisations involved in sport and fitness are able to make use of the SETA (Sector Education and Training) system to make application for funding to upskill sports coaches, managers and fitness trainers.

**CATHSSETA** is the SETA responsible for sport and fitness education and works in close consultation with **eta** College as its accredited learning provider.

**eta** Special Projects takes their client through the application process and, if funding is awarded, conducts the training from induction to certification.

**eta** Special Projects also presents short programmes designed to equip candidates with specific tailor-made skills for sport coaching, sport administration or fitness instruction.

**Corporate Social Investment and Outreach**

**eta** Special Projects is involved in many partnerships with NGO’s and has its own NGO called Active Communities Network which strives to use sport and fitness to improve the quality of life for youngsters in troubled communities.

**Qualifications and Skills Programmes available**

National Diploma Club Professional Golfing (240 credits; NQF Level 5)
National Certificate in Sport Management
National Certificate in Coaching Science
National Certificate in Fitness (120 credits each; NQF Level 5)
Further Education and Training Certificate in Sport Administration
Further Education and Training Certificate in Technical Officiating (151 credits; NQF Level 4)
Sports Club Administration Skills Programme (54 credits; NQF Level 4)
Sports Coaching and Administration Skills (37 credits; NQF Level 5)
Generic Sports Coaching (64 credits; NQF Level 5)
Fitness Instructor (28 credits; NQF Level 4)

Our programmes provide accredited sport and fitness education combined with the soft-skills needed for employment-readiness. This training creates skilled, dedicated and enthusiastic young professionals who can contribute to wellness within their communities.

**Recognition of Prior Learning (RPL)**

The process of RPL offers candidates who have years of experience in sport and fitness, the ability to qualify. In producing evidence of their knowledge and skills in the field, they are able to achieve a well-deserved qualification.

This programme is open to any candidate who successfully completes an RPL Self-Assessment followed by the RPL summative assessment. This significantly reduces the time usually needed to complete a full qualification. While being a really cost-effective approach, it does require at least three years of substantiated experience in the field.

**Golf Academies**

**eta** College is an official partner to the Professional Golf Association of South Africa (PGASA) and is accredited to offer the National Diploma Club Professional Golfing. This programme is rolled-out at golf-specific campuses in the Western Cape, Gauteng and KZN with expert PGA recommended tutors. We offer successful graduates a career pathway into the golfing profession.

**List of clients**

Active Communities Network
Athletics SA
CATHSSETA
PGA of SA
Rio Ferdinand Foundation
SA Football Association
Titans Cricket
Virgin Active
Accreditation & Educational Legality

Admission Criteria; Level 6 Diploma qualifications

The minimum recommended requirement for admission for Level 6 diploma is the National Senior Certificate (NSC), moderate achievement (40-49%) or NS (V) with minimum of 40% in English.

Admission Criteria; Level 6 Advanced Certificate qualifications

To enter any level 6 advanced certificate, you must have achieved the NQF level-5 Higher Certificate relating to the chosen stream or an equivalent qualification in the field of exercise science at NQF level 5.

Admission Criteria; Level 5 qualifications

The minimum recommended requirement for admission for Level 5 Certificates or Diplomas is the National Senior Certificate as certified by Umalusi with an achievement rating of 2 (elementary achievement, 30-39%). This means a minimum pass of 40% each for three of the selected Grade 12 subjects (one must be English) and a minimum pass of 30% each for three of the selected Grade 12 subjects. Refer to our Admission and Selection Policy for full details of subject requirements.

Admission Criteria; Level 4 qualifications

Candidates must have successfully passed their Grade 10 school leaving certificate. It is assumed that they have literacy, numeracy and communication equivalent to NQF Level 3 and/or an appropriate skills programme at NQF Level 3.

Refer to our Admission and Selection Policy for full details of subject requirements.

Additional information required

Students not meeting the minimum requirement must write a motivation in order that their levels of commitment for the course be evaluated, as well as their literacy and numeracy abilities. They may be recommended for tests at their own expense. These could include aptitude tests, literacy, reading skills, numeracy, reasoning skills and or studying skills.

Registration with Department of Higher Education and Training (DHET)


The business registration of eta College is the Exercise Teachers Academy (Pty) Limited. eta is registered as a private higher education institution in terms of Section 54 (1) (c) of the Higher Education Act, 1997 (Act No. 101), and Regulation 16 (4) (a) of the Regulations for Registration of Private Higher Education Institutions, 2002, to offer the registered higher education programmes listed below at the following campuses: Cape Town, Bloemfontein, Durban, George, Johannesburg, Pretoria and Stellenbosch.

Registered CHE qualifications

- Diploma in Sport and Exercise
- Diploma in Sports and Recreation Management
- Advanced Certificate in Coaching Science
- Higher Certificate in Fitness
- Higher Certificate in Sports, Recreation and Fitness Management
- Higher Certificate in Coaching Science

Registered CATHSSETA qualifications

- National Diploma in Fitness
- National Diploma in Coaching Science
- National Certificate in Sport Management
- National Certificate in Coaching Science
- National Certificate in Fitness

Accreditation

In accordance with the requirements of the Higher Education Act 101 (1997), eta is accredited by the Council on Higher Education (CHE).

In accordance with Regulation 16 of the SAQA Act 58 (1995), eta is accredited with CATHSSETA, accreditation number 613/P/000007/2004.

CHE accredited qualifications are registered on the Higher Education Qualifications Sub Framework (HEQSF). All programmes are HEQSF aligned and our accredited programmes lead to qualifications that are registered on the NQF by SAQA.
**ета qualifications offered at an etа College outside of South Africa, requires that the accrediting body of that country in which the etа College is situated must also accredit etа's programmes.**

**Legal status**

The Exercise Teachers Academy (Pty) Limited is a registered private company. The CIPRO registration number is 2005/021935/07.

**Membership:** etа is a member of the Association of Private Providers of Education, Training and Development (APPETD). APPETD is a registered financial services provider representing its members. They work with private providers towards establishing and maintaining the highest standards of education and training throughout the industry.

**Surety:** In accordance with the requirements of the Department of Higher Education and Training, etа invests an agreed amount in financial security. The purpose is to protect students in the unlikely event of etа not meeting its obligations to students.

**Recognition by REPSSA**

As an accredited provider in fitness, etа is recognised by the Register of Exercise Professionals South Africa, enabling graduates to register with the officially recognised body.

**Code of conduct**

Check the etа website.

**Student complaints policy**

Check the etа website.

**Disability Policy**

Check the etа website.

**Health and Wellness Policy**

Check the etа website.
## Summary of all eta Programmes

The following table aims to identify which programmes are HEQC accredited and DHET registered. It also aims to indicate which programmes are Higher Education programmes and Short courses which are not accredited and at which campuses we offer them.

### FULL TIME PROGRAMMES

<table>
<thead>
<tr>
<th>NQF</th>
<th>CREDITS</th>
<th>Admission: NSC, GCSE or Equivalent (NSC &gt; 40% and Eng &gt;40%)</th>
<th>ACCREDITING BODY</th>
<th>DHET REGISTERED</th>
<th>SITES APPROVED TO OFFER THIS PROGRAMME</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>360</td>
<td>Diploma in Sport and Recreation Management</td>
<td>CHE/ HEQC</td>
<td>YES</td>
<td>CT, DBN, GRG, JHB, PTA, STB</td>
</tr>
<tr>
<td>6</td>
<td>370</td>
<td>Diploma in Sport and Exercise</td>
<td>CHE/ HEQC</td>
<td>YES</td>
<td>CT, DBN, GRG, JHB, PTA, STB</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>NQF</th>
<th>CREDITS</th>
<th>Admission: NSC, GCSE or Equivalent (NSC &gt; 30% and Eng &gt;40%)</th>
<th>ACCREDITING BODY</th>
<th>DHET REGISTERED</th>
<th>SITES APPROVED TO OFFER THIS PROGRAMME</th>
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</thead>
<tbody>
<tr>
<td>6</td>
<td>120</td>
<td>Advanced Certificate in Fitness Sport Conditioning</td>
<td>CHE/ HEQC</td>
<td>YES</td>
<td>CT, DBN, GRG, JHB, PTA, STB</td>
</tr>
<tr>
<td>6</td>
<td>125</td>
<td>Advanced Certificate in Fitness Special Populations</td>
<td>CHE/ HEQC</td>
<td>YES</td>
<td>CT, DBN, GRG, JHB, PTA, STB</td>
</tr>
<tr>
<td>6</td>
<td>120</td>
<td>Advanced Certificate in Coaching Science</td>
<td>CHE/ HEQC</td>
<td>YES</td>
<td>CT, DBN, GRG, JHB, PTA, STB</td>
</tr>
<tr>
<td>5</td>
<td>137</td>
<td>Higher Certificate in Fitness</td>
<td>CHE/ HEQC</td>
<td>YES</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB</td>
</tr>
<tr>
<td>5</td>
<td>120</td>
<td>Higher Certificate in Coaching Science</td>
<td>CHE/ HEQC</td>
<td>YES</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB</td>
</tr>
<tr>
<td>5</td>
<td>120</td>
<td>Higher Certificate in Sports Recreation and Fitness Management</td>
<td>CHE/ HEQC</td>
<td>YES</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB</td>
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### FULL TIME & DISTANCE LEARNING PROGRAMMES

<table>
<thead>
<tr>
<th>NQF</th>
<th>CREDITS</th>
<th>Admission: NSC, GCSE or Equivalent (NSC &gt; 30% and Eng &gt;40%)</th>
<th>ACCREDITING BODY</th>
<th>DHET REGISTERED</th>
<th>SITES APPROVED TO OFFER THIS PROGRAMME</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>137</td>
<td>National Certificate in Fitness</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>EL, NEL, PE, Distance Learning</td>
</tr>
<tr>
<td>5</td>
<td>247</td>
<td>National Diploma in Fitness Sport Conditioning</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>EL, NEL, PE, Distance Learning</td>
</tr>
<tr>
<td>5</td>
<td>247</td>
<td>National Diploma in Fitness Special populations</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>EL, NEL, PE, Distance Learning</td>
</tr>
<tr>
<td>5</td>
<td>236</td>
<td>National Diploma in Coaching Science</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>EL, NEL, PE, Distance Learning</td>
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<tr>
<td>5</td>
<td>120</td>
<td>National Certificate in Coaching Science</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>EL, NEL, PE, Distance Learning</td>
</tr>
<tr>
<td>5</td>
<td>162</td>
<td>National Certificate in Sport Management</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>EL, NEL, PE, Distance Learning</td>
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</tbody>
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## SKILLS PROGRAMMES

<table>
<thead>
<tr>
<th>NQF</th>
<th>CREDITS</th>
<th>Admission: NSC, GCSE or Equivalent (NSC &gt; 30% and Eng &gt;40%)</th>
<th>ACCREDITING BODY</th>
<th>DHET REGISTERED</th>
<th>SITES APPROVED TO OFFER THIS PROGRAMME</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>86</td>
<td>Personal Trainer</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB, EL, NEL, PE, BOT, DUB, MAU, Distance Learning</td>
</tr>
<tr>
<td>5</td>
<td>55</td>
<td>Pilates Instructor</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB, EL, NEL, PE, BOT, DUB, MAU, Distance Learning</td>
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<table>
<thead>
<tr>
<th>NQF</th>
<th>CREDITS</th>
<th>Admission: National Diploma in Fitness</th>
<th>ACCREDITING BODY</th>
<th>DHET REGISTERED</th>
<th>SITES APPROVED TO OFFER THIS PROGRAMME</th>
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</thead>
<tbody>
<tr>
<td>5</td>
<td>40</td>
<td>Sport conditioning and periodised training</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>EL, NEL, PE, Distance Learning</td>
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<tr>
<td>5</td>
<td>20</td>
<td>Programme Design for Children</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>EL, NEL, PE, Distance Learning</td>
</tr>
<tr>
<td>5</td>
<td>20</td>
<td>Programme Design for Older Adults</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>EL, NEL, PE, Distance Learning</td>
</tr>
<tr>
<td>5</td>
<td>20</td>
<td>Programme Design for Pregnancy</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>EL, NEL, PE, Distance Learning</td>
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## SHORT COURSES

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<tr>
<th>NQF</th>
<th>CREDITS</th>
<th>Admission: NQF Level 3 Literacy and Numeracy</th>
<th>ACCREDITING BODY</th>
<th>DHET REGISTERED</th>
<th>SITES APPROVED TO OFFER THIS PROGRAMME</th>
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<tbody>
<tr>
<td>4</td>
<td>28</td>
<td>Fitness Instructor</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB, EL, NEL, PE, BOT, DUB, MAU, Distance Learning</td>
</tr>
<tr>
<td>4</td>
<td>15</td>
<td>Group Exercise Instructor (excluding exercise science)</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB, EL, NEL, PE, BOT, DUB, MAU, Distance Learning</td>
</tr>
<tr>
<td>4</td>
<td>15</td>
<td>Group Exercise Instructor (Indoor cycling) (excluding exercise science)</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB, EL, NEL, PE, BOT, DUB, MAU, Distance Learning</td>
</tr>
<tr>
<td>4</td>
<td>15</td>
<td>Group Exercise Instructor (Yoga) (excluding exercise science)</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB, EL, NEL, PE, BOT, DUB, MAU, Distance Learning</td>
</tr>
<tr>
<td>4</td>
<td>15</td>
<td>Group Exercise Instructor (Pilates mat) (excluding exercise science)</td>
<td>CATHSSETA</td>
<td>YES</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB, EL, NEL, PE, BOT, DUB, MAU, Distance Learning</td>
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**Short courses that are not credit bearing but are REPS endorsed. These are also intended for the qualified practitioner.**

<table>
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<tr>
<th>REPS</th>
<th>CPD</th>
<th>Description</th>
<th>ENDORSED BY</th>
<th>DHET REGISTERED</th>
<th>SITES APPROVED TO OFFER THIS PROGRAMME</th>
</tr>
</thead>
<tbody>
<tr>
<td>REPS</td>
<td>18 CPD</td>
<td>Sport Massage (including exercise science)</td>
<td>REPSSA</td>
<td>NO</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB, EL, NEL, PE, BOT, DUB, MAU, Distance Learning</td>
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<tr>
<td>REPS</td>
<td>12 CPD</td>
<td>Speed and agility for Sport</td>
<td>REPSSA</td>
<td>NO</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB, EL, NEL, PE, BOT, DUB, MAU, Distance Learning</td>
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<tr>
<td>REPS</td>
<td>12 CPD</td>
<td>Kettlebell Coach</td>
<td>REPSSA</td>
<td>NO</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB, EL, NEL, PE, BOT, DUB, MAU, Distance Learning</td>
</tr>
<tr>
<td>REPS</td>
<td>12 CPD</td>
<td>Combat Trainer</td>
<td>REPSSA</td>
<td>NO</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB, EL, NEL, PE, BOT, DUB, MAU, Distance Learning</td>
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<tr>
<td>REPS</td>
<td>12 CPD</td>
<td>Olympic Lift Instructor</td>
<td>REPSSA</td>
<td>NO</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB, EL, NEL, PE, BOT, DUB, MAU, Distance Learning</td>
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<tr>
<td>REPS</td>
<td>8 CPD</td>
<td>Suspension trainer</td>
<td>REPSSA</td>
<td>NO</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB, EL, NEL, PE, BOT, DUB, MAU, Distance Learning</td>
</tr>
<tr>
<td>REPS</td>
<td>8 CPD</td>
<td>Primal Movement</td>
<td>REPSSA</td>
<td>NO</td>
<td>8FN, CT, DBN, GRG, JHB, PTA, STB, EL, NEL, PE, BOT, DUB, MAU, Distance Learning</td>
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<table>
<thead>
<tr>
<th>CREDITS</th>
<th>This course is approved through an international body called Yoga Alliance</th>
<th>ENDORSED BY</th>
<th>DHET REGISTERED</th>
<th>SITES APPROVED TO OFFER THIS PROGRAMME</th>
</tr>
</thead>
<tbody>
<tr>
<td>55</td>
<td>Yoga RYT 200</td>
<td>YOGA ALLIANCE</td>
<td>NO</td>
<td>CT, JHB &amp; PTA</td>
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</tbody>
</table>
Academic Strategy

Our success as a provider is measured by the achievements of our students. The main outcome is 100% achievement for students who have participated fully in the learning programmes.

Teaching and Learning

Due to the nature of our learning programmes and the vocational qualification being achieved, learning is divided into theory, applied theory and practical learning.

The exact breakdown is based on the specific module being taught, which may emphasise more theory or practical depending on the key outcomes. The recommended contact hours per session are indicated in our timetables and implementation plans.

Classroom time is interactive and sessions are delivered in the context of the module being taught, together with its application.

Faculty ensure that eta’s principle of Total Immersion is applied to our teaching and learning and that all students experience a planned blend of theory, applied theory and practical learning as well as work-based learning.

Student support

All students are supported through mentorship programmes, portfolio reviews and assessment planning and preparation sessions.

Work based learning

Students complete a minimum amount of hours in the workplace. Each eta site of delivery must have a signed agreement, Memorandum of Understanding or signed letter in place with the relevant workplaces.

Assessment

We have clear assessment policies and procedures and our assessments align to curricula outcomes. The eta assessment process is efficient yet rigorous and clear policies guide our assessment and moderation practice.

Assessment is a transparent process which is monitored and moderated in accordance with eta policy.

Summative assessment is conducted strictly according to the academic calendar and our assessment and moderation policies are reviewed annually to ensure currency and rigour of their application.

Each programme has a unique assessment strategy and students are encouraged to read the Assessment Policy and the Assessment Rules Policy.
Application & Registration Procedure

To apply online:
1. Click on the ‘Apply now’ button on any course page or anywhere else on the website.
2. Complete the Application form.
3. Select the programme you want to study and the campus (or online learning) and complete the application process.
4. You will be notified of your admission status via email with further instructions for payment and final enrolment.

To manually apply:
1. Complete and sign the eta Application form available on the eta website under Admissions > Manual Applications along with the relevant Payment Schedule.
2. Attach any additional documentation as listed in application form.
3. Submit the form to the regional eta campus by hand or e-mail.
4. You will be notified of your admission status via email with further instructions for payment and final enrolment.

Additional information
Course fees: Check the eta website.
Student financial aid and loans: Ask your eta campus for details on how to access this facility.
Recognition of prior learning (RPL): Check the eta website.

These may be candidates with many years of experience in the field but who do not hold a qualification, or students who did not complete their qualification.
# Senior Management & Faculty

<table>
<thead>
<tr>
<th>eta NAT</th>
<th>STAFF NAME</th>
<th>STAFF QUALIFICATIONS</th>
</tr>
</thead>
</table>
|          | Dr Steve Harris (CEO) | PhD Sport Management (Da Vinci Institute)  
Executive MBA (GSB, UCT) 
PG Diploma in Human Resource Management 
BSc University Stellenbosch 
Certificates: Plan & Conduct Outcomes Based assessment, Coach Learners |
|          | Linda Halliday (Academic Director) | MPhil in Education (Higher Education Studies) UCT  
Additional studies at UCT:  
Researching Higher Education 
Course Design and Curriculum Planning 
Certificate Moderate Assessment NQF 6 
Certificate Plan & Conduct Outcomes Based assessment NQF 5 
Exercise Teacher Diploma (eta) NQF 5 |
|          | Andrew Gray (National Academic Manager) | BSc Med Hons Sport Science |
|          | Caitlin Carpenter (National Marketing and Promotions Manager) | BSc Hons Sport Science; Certified Assessor and Moderator, Dipl. in Exercise Science (Exercise Specialist) |
|          | Glennis Harris (National Publications Manager) | Dipl. Office Management; Certified Assessor, Assessment Designer and Moderator; Diploma Sport Massage; Cert. Aerobics; Technical Communication [Mastery Level] |
|          | Grant Stevenson (Information Systems Manager) | National Diploma Electronic Data Processing |
|          | Janice Paddey (National Operations Manager) | Dipl. Business Management; Dipl. Personal Trainer; Dipl. Lifestyle Consultant, Certified Assessor and Moderator; Cert. Small Business Management |
|          | Rowena Isaacs (National Finance Manager) | BCom in HR |
|          | Sally Lee (Assessment & Moderation Manager) | Advanced University Diploma Educators of Adults; Diploma Personal Fitness Trainer; Certificate Aerobics Instructor; Certified Assessor; Diploma General Nursing; Diploma Midwifery |
|          | Anelma Janse van Rensburg (Instructional Designer) | MA Sport Science (UWC), Past Grad Diploma Ed Tech (UCT), National Diploma in Fitness (eta) |
|          | Sharon Barbier (Bookkeeper) | Grade 12 |
|          | Rose van Wyk (Administration Manager) | National Diploma in Office Management & Technology (CPUT); National Certificate in Fitness (eta); Senior Paralegal Diploma (SASPS); Sport Massage Certificate (eta) |
|          | Kirstyn Milton (E-Learning designer) | Advertising: Diploma in Graphic Design  
Current studies: Instructional Design (Wits) |
|          | Kavish Gajo (Campus Manager) | BA (HMS) Sport Science; National Diploma Coaching Science; Fundamentals of Project Management (Wits Business School) |
|          | Daniel Hlabangane (Campus Manager) | L4 Marketing Management, 1st Sport Management |
|          | Date Wicks (Academic Manager) | BA Hons Sport Science |
|          | Nhhekeng Kenny Tshikare (Operations Manager) | Sport Management Certificate (UNISA) 
Sport Management Diploma (eta) |
|          | Malerato Joyce Ranthso | B Tech Sports management, B. Degree Human Movement science |
|          | Mbali Mlambo | BA (hons) Sport Science  
BA (hons) Biokinesics |
<p>|          | Tsebo Mahlopo | B-tec Sports management |
|          | Angela Allison (Course Consultant) | BA Dama tic arts |</p>
<table>
<thead>
<tr>
<th>STAFF NAME</th>
<th>STAFF QUALIFICATIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Merissa Gajoo (Finance)</td>
<td>Bsc (hons) Clinical psychology</td>
</tr>
<tr>
<td><strong>Cape Town</strong></td>
<td></td>
</tr>
<tr>
<td>Wian de Wet (Campus manager)</td>
<td>Dipl. Sport Management, Certified Assessor; Bachelors in Managerial Leadership; Cert. Sport Psychology</td>
</tr>
<tr>
<td>Cleo Pokpas (Academic Manager)</td>
<td>BA Sports Recreation Sciences (UWC) 2012</td>
</tr>
<tr>
<td>Janice Meyer (Course Consultant)</td>
<td>Diploma in Business Management &amp; Human Resource Management (SAIM)</td>
</tr>
<tr>
<td>Anel van der Walt</td>
<td>BA Hons Sport Science, BA Hons Biokinetics</td>
</tr>
<tr>
<td>David Pope</td>
<td>BScSc in Environmental and Geographical Science and Industrial Sociology (UCT); Diploma Sport Management (eta); Qualified Assessor</td>
</tr>
<tr>
<td>Grant Goldschmidt</td>
<td>BA Sport and Exercise Science; Coaching Science Skills Programme</td>
</tr>
<tr>
<td>Riyaad Peters</td>
<td>BTech Sports Management; Diploma Sports Management; PGCE - current studies</td>
</tr>
<tr>
<td><strong>Distance Learning</strong></td>
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</tr>
<tr>
<td>Paul Laemmle (Manager)</td>
<td>Diploma Sales Management and Marketing Management</td>
</tr>
<tr>
<td>Aubrey Stout (Academic Manager)</td>
<td>BA Exercise Science; BA (Hons) Biokinetics</td>
</tr>
<tr>
<td>Nicole Jennings (Operations Manager)</td>
<td>BA (Hons) Anthropology; Post Graduate Diploma in Sport Management; Cert. Advanced Pilates Mat; Cert. Group Fitness Training; Cert. Advanced Indoor Cycling</td>
</tr>
<tr>
<td>Shannette De Bruin</td>
<td>Cert. Personal Trainer; Diploma Sport Performance Trainer; Cert. Pilates; Cert. Sport Massage</td>
</tr>
<tr>
<td>Shereen Joyce Smith</td>
<td>Dip - Financial Management &amp; Accounting; Dip - Coaching Science (eta)</td>
</tr>
<tr>
<td>Christopher Richard Morris</td>
<td>Grade 12</td>
</tr>
<tr>
<td><strong>Durban</strong></td>
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</tr>
<tr>
<td>Wessel Dippenaar (Campus Manager)</td>
<td>BA Human Movement Science</td>
</tr>
<tr>
<td>Nita Dippenaar (Campus Manager)</td>
<td>Diploma Fitness &amp; Nutrition (INTEC College)</td>
</tr>
<tr>
<td></td>
<td>Diploma Personal Trainer (eta College)</td>
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<tr>
<td></td>
<td>Cert. Pilates (eta College)</td>
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<td></td>
<td>Certified Assessor &amp; Moderator (CATHSSETA)</td>
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<td></td>
<td>Cert. Small Business Management (Get Smarter)</td>
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<tr>
<td>Latascha Ferreira (Course Consultant)</td>
<td>National Diploma in Sport &amp; Exercise Technology</td>
</tr>
<tr>
<td>Devon da Costa</td>
<td>B.A. Hons Sport Science</td>
</tr>
<tr>
<td>Chris Phillips</td>
<td>Business National Diploma - The Henley Institute</td>
</tr>
<tr>
<td>Riyaz Vawda</td>
<td>Diploma: Personal Training &amp; Sport Massage - Premier Training</td>
</tr>
<tr>
<td>Simon Kaunga</td>
<td>BSc Sport Science Hons - Recreation &amp; Leisure Science</td>
</tr>
<tr>
<td>Kerry Mitchell (Administrator)</td>
<td>Computer Certification - Certificate of Proficiency</td>
</tr>
<tr>
<td><strong>East London</strong></td>
<td></td>
</tr>
<tr>
<td>Peter-Jon Davidson (Campus manager)</td>
<td>BA Sport Psychology (UJ); Certificate Outcomes Based Assessment</td>
</tr>
<tr>
<td>Jethro (Operations Manager)</td>
<td>BCom Business Management</td>
</tr>
<tr>
<td><strong>George</strong></td>
<td></td>
</tr>
<tr>
<td>Henrico Louw (Campus manager)</td>
<td>Diploma Exercise Specialist (HFPA); Cert. in Management; Certified Assessor; Moderator</td>
</tr>
<tr>
<td>Barbara Louw (Marketing Manager)</td>
<td>Diploma in Art &amp; Design</td>
</tr>
<tr>
<td>Werner Laubscher (Academic Manager)</td>
<td>Bachelor in Human Movement Studies</td>
</tr>
<tr>
<td>Jan-Harm Venter</td>
<td>BA Sport and Leisure Science; Post grad Cert. Education; Certified Assessor</td>
</tr>
<tr>
<td>Petrus Breytenbach</td>
<td>BSc in Nature Science; Hons B in Human Movement; Certified Assessor</td>
</tr>
<tr>
<td>Tessa Kruger</td>
<td>Diploma Exercise Specialist; National Umpires Association</td>
</tr>
<tr>
<td>ETA NAT</td>
<td>STAFF NAME</td>
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<tr>
<td></td>
<td><strong>Johannesburg</strong></td>
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<tr>
<td></td>
<td>Peter-Jon Davidson (Campus manager)</td>
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<tr>
<td></td>
<td>Siphiwe Hope August</td>
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<tr>
<td></td>
<td>Seipato Tsholofelo Letsebe</td>
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<td>Liam Gallagher</td>
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<td>Sameerah Nanabhay</td>
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<td>Irvine Pius</td>
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<td>Tuniso Sithole</td>
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<td>Mercedes Rabie (Administrator)</td>
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<td></td>
<td>Athena Neophytou (Course consultant)</td>
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<td></td>
<td><strong>Mauritius</strong></td>
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<tr>
<td></td>
<td>Jhurry Rajcoomar (Founder &amp; President)</td>
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<tr>
<td></td>
<td>Guillaume Teerouven Pillay</td>
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<td></td>
<td>Changelvoen Rajeshwaree (Arupa)</td>
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Grade 12
# Regions

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